



Netherlands

Key facts: The Netherlands is considered one of the most progressive countries in the world in terms of LGBT rights. Homosexuality was decriminalized in the Netherlands in 1811^{xxvi}. It became one of the first countries in 1993 to introduce Equal Rights Laws banning discrimination based on sexual orientation in employment, housing and public accommodations^{xxvii}. The Netherlands became the first country in the world to legalize same-sex marriage in 2001 when the Mayor of Amsterdam officiated the first legal gay and lesbian nuptials^{xxviii}.

Demographic information



27% of LGBT people are married compared to **48%** of heterosexuals

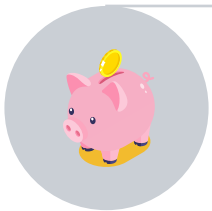


26% of LGBT people have financially dependent children compared to **35%** of heterosexuals



29% of LGBT people take their health seriously compared to **34%** of heterosexuals

Retirement planning



31% of LGBT workers are habitual savers compared to **39%** of heterosexual workers



10% of LGBT workers have a written plan for retirement compared to **9%** of heterosexual workers



13% of LGBT workers expect to provide financial support to their aging parents compared to **5%** of heterosexual workers

Retirement readiness



LGBT workers achieve an ARRI score of **5.7** compared to **5.8** among heterosexual workers



68% of LGBT workers feel personal responsibility for having sufficient income in retirement compared to **64%** of heterosexual workers



50% of LGBT workers are aware of the need to plan financially for retirement compared to **63%** of heterosexual workers