



# United States

**Key Facts:** In 1961, Illinois became the first state to decriminalize homosexuality<sup>xxxiv</sup>. However, it wasn't decriminalized in the whole country until 2003. In 1969 the Stonewall Riots in New York City brought the issue of LGBT discrimination to light and began the gay liberation movement<sup>xxxv</sup>. Homosexuality was removed from the American Psychiatric Association's list of mental disorders in 1973<sup>xxxvi</sup>. Beginning in 2004, same-sex marriages were performed in varying states, and in 2015, the Supreme Court ruled that legalized same-sex marriage in all 50 states<sup>xxxvii</sup>.

## Demographic information



**69%** of LGBT people are married compared to **66%** of heterosexuals

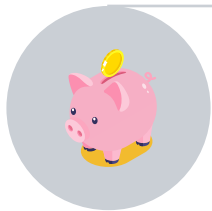


**66%** of LGBT people have financially dependent children compared to **49%** of heterosexuals



**37%** of LGBT people take their health seriously compared to **51%** of heterosexuals

## Retirement planning



**61%** of LGBT workers are habitual savers compared to **57%** of heterosexual workers



**49%** of LGBT workers have a written plan for retirement compared to **32%** of heterosexual workers



**46%** of LGBT workers expect to provide financial support to their aging parents compared to **23%** of heterosexual workers

## Retirement readiness



LGBT workers achieve an ARRI score of **7.2** compared to **7.0** among heterosexual workers



**84%** of LGBT workers feel personal responsibility for having sufficient income in retirement compared to **92%** of heterosexual workers



**79%** of LGBT workers are aware of the need to plan financially for retirement compared to **83%** of heterosexual workers