

A wide horizontal band at the top of the page with a blue background. It features a pattern of diagonal, slightly blurred lines in various shades of blue, creating a sense of depth and movement.

**NEW YORK
STOCK EXCHANGE
LISTING STANDARDS**

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As a company listed on the New York Stock Exchange ('NYSE') AEGON is bound to explicitly disclose on its website the significant ways in which AEGON's corporate governance practices differ from those required by US companies under NYSE listing standards. Dutch company law is different from US law in the following respects:

- ◆ AEGON, like other large Dutch public companies, has a two-tier governance system involving an Executive Board and a Supervisory Board. The Executive Board is the executive body and its members are employed by the company. Members of the Executive Board are appointed and dismissed by the General Meeting of Shareholders, as inside directors are in the United States. The Remuneration Policy as regards the members of the Executive Board is adopted by the General Meeting of Shareholders. The number of the Executive Board members and the terms of their employment are determined by the Supervisory Board within the scope of the adopted Remuneration Policy.
- ◆ The Supervisory Board performs supervisory and advisory functions only and its members are outsiders that are not employed by the company. The Supervisory Board has the duty to supervise the performance of the Executive Board, the company's general course of affairs and the business connected with it. The Supervisory Board also assists the Executive Board by giving advice. Other powers of the Supervisory Board include the prior approval of certain important resolutions of the Executive Board. Members of the Supervisory Board are appointed for a four-year term and may be dismissed by the General Meeting of Shareholders. The remuneration of Supervisory Board members is fixed by the General Meeting of Shareholders. Resolutions entailing a significant change in the identity or character of the company or its business require the approval of the General Meeting of Shareholders.