

## APPOINTMENT SCHEDULE EXECUTIVE BOARD MEMBERS

### Articles of Association on the appointment of Executive Board members

17.6 An Executive Board member will retire not later than the day on which the annual General Meeting of Shareholders is held in the fourth calendar year after the calendar year in which such member was last appointed. An Executive Board member who retires in accordance with the previous provision is immediately eligible for reappointment.

Appointment schedule Executive Board members			
Member (year of birth)	First appointment	Latest appointment	Next appointment proposal
Lard Friese (1962)	AGM 2020	AGM 2020	AGM 2024
Matthew J. Rider (1963)	AGM 2017	AGM 2021	AGM 2025

Latest update,  
June 3, 2021