

Aegon Global Health & Safety Statement



Transform Tomorrow

Aegon is committed to providing and maintaining high health and safety standards across all its business units worldwide.

We recognize that strong health and safety practices have positive benefits both for Aegon and its employees. Aegon's approach to health and safety is based on the identification and control of risk. Aegon is committed to providing appropriate levels of resources to encourage excellent health and safety standards across the organization.

At Aegon, a positive health and safety culture is encouraged and supported by senior management.

We will seek at all times to achieve the following objectives and expectations:

- ◆ We will promote a high standard of safety for all work activities, and will take all reasonable steps within our control to provide a safe and healthy working environment at our offices and other premises.
- ◆ We will encourage our employees to understand and accept that health and safety is an integral part of their individual responsibilities. Employee cooperation is crucial to the success of ensuring the health and safety of all.
- ◆ We will satisfy all our legal obligations with regard to health and safety.
- ◆ Where required, we will consult staff representatives about changes we make in working practices that may have an impact on health and safety.
- ◆ We will provide information, instruction and training to all our employees and incorporate health and safety considerations in relevant business decisions so that risks in this area can be adequately addressed and managed.

Our aim is to limit the number of work-related injuries and illnesses to an absolute minimum. As part of our monitoring and evaluation process, we will publish figures on our health and safety performance each year. It is important that we work together to provide a safe and healthy working environment for all.

[Management Board](#)

Aegon N.V.